



Karak International Oil (KIO): Health & Safety Policy

Karak International Oil (KIO) recognises that people are its most important asset and holds occupational safety and health as its first consideration. All KIO personnel have a responsibility for their own safety and the safety of others. It is a collective responsibility to identify and report on unsafe working conditions or unsafe working practices.

To achieve and maintain high standards of health and safety, KIO commits to:

- Comply with the health and safety standards of the international oil industry as well as the requirements of the Jordanian Labour Law, and the Public Health Law;
- Have in place a Health and Safety Management System, which complies with the Ministry of Labour's requirements and follows best international industry practice;
- Ensure that all employees and contractors are competent to undertake their work safely;
- Provide a safe and healthy working environment for all personnel;
- Protect the health and safety of our neighbours and local community;
- Identify, evaluate and manage the hazards and risks involved in operations;
- Conduct job risk assessments and undertake medical monitoring of all personnel;
- Monitor and report on injury, lost work days or work-related illnesses;
- Put in place appropriate control measures including safety signage, safety equipment and first aid treatment stations;
- Maintain the physical integrity of KIO's facilities and operations to prevent accidents;
- Maintain current health and safety emergency plans;
- Undertake regular health and safety emergency drills;
- Perform regular audits of KIO's activities, using the results to drive performance improvements.

KIO senior management will monitor and review this Policy on a regular basis to ensure that it continues to support and encourage a high standard of health and safety performance.

CH Nurse, CFO

KIO

Munther Akroush, Vice - Chairman

KIO, Jordan

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